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**Job Description**

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| **Job title** | Research Assistant |
| **Department/School** | ACE |
| **Job family** | Education and Research |
| **Grade** | 6 |
| **Reporting to** | David Coley |
| **Responsible for** | No staff management responsibilities |
| **Location** | University of Bath premises |

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| **Background and context** |
| *Bath have developed a suite of new building modelling tools to improve building design and help policy move forward. We need now to ensure these tools are being used, and this post will aid with that.* |

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| **Job purpose** |
| To provide subject-specific research assistance to a Principal Investigator (PI)/Co-Investigator (CI) and their research team for a specified grant. |

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| **Main duties and responsibilities** | |
| **1** | Assist with research by typically (*as appropriate to discipline*):   * preparing, conducting and recording the outcome of field work; * developing questionnaires and conducting surveys * conducting literature and database searches |
| **2** | Provide support to PI and other research staff with project management (for example, organising meetings and corresponding with partners). |
| **3** | Contribute to the production of research reports and publications. |
| **4** | Participate regularly in group meetings and prepare and deliver presentations to research team. |
| **5** | Assist with supervising undergraduate student projects. |
| **6** | Continually update knowledge and understanding in field or specialism to inform research activity. |
| **7** | As a member of Research Staff at the University, you will be encouraged to take up a minimum of 10 days’ professional development pro rata per year. You should use this time to spend on activities that will benefit your career development and your personal growth. Examples include: attending workshops, career development coaching, mentoring, training courses, participation in networks, attending conferences, writing fellowship or funding applications, and representing the research staff community on committees or working groups.  The University, as a signatory to the Concordat for the Career Development of Researchers, is committed to its principles. We aim to provide a supportive and inclusive environment, where researchers’ contributions are recognised and valued, and we provide opportunities to enable research staff to develop their full potential. |
|  | You will from time to time be required to undertake other duties of a similar nature as reasonably required by your line manager. You are required to follow all University policies and procedures at all times and take account of University guidance. |

**Person Specification**

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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** |  |  |
| Undergraduate degree (e.g. BA, BSc, BEng) in a subject relevant to the research activity | √ |  |
| Master level qualification |  | √ |
| **Experience/Knowledge** |  |  |
| Relevant work experience in a related area to the project |  | √ |
| Demonstrated depth and breadth of specialist knowledge of subject matter to effectively contribute to the research programme | √ |  |
| Demonstrated awareness of latest developments in the field of research | √ |  |
| **Skills** |  |  |
| Ability to organise and prioritise own workload to meet required deadlines | √ |  |
| Ability to write research reports and to effectively disseminate outcomes | √ |  |
| Excellent verbal, interpersonal and written communication skills | √ |  |
| Highly competent in IT packages as appropriate to discipline/area of research | √ |  |
| **Attributes** |  |  |
| Commitment to working within professional and ethical codes of conduct | √ |  |
| Innovation and developing creative solutions | √ |  |
| Self-confidence when communicating with a wide range of stakeholders | √ |  |
| Commitment to safe working practices | √ |  |
| Ability to work independently | √ |  |
| Commitment to excellence in research | √ |  |
| Ability to be an effective team worker | √ |  |