



Job Description

Job title	Lecturer
Department/School	Department of Economics
Job family	Education and Research
Grade	7
Reporting to	Director of Teaching/Head of Department
Responsible for	May coordinate the work of Teaching Assistants, where applicable
Location	University of Bath premises

Background and context

The Department of Economics is recognised both for its excellence in education and impactful research. Our courses provide students with analytical skills, training in empirical methods and knowledge base to serve as economists in a wide range of career choice. We are recognised for excellent employability of our graduates, and a long-established scheme of one-year industry placements.

Our teaching is research-led, covering all core areas of economics. It informs student learning and encourages the interaction between academia and wider society. We offer undergraduate degrees in Economics (and joint honours with Politics and Mathematics), as well as postgraduate degrees in Economics, Economics & Finance, and Applied Economics. We also offer an Online MSc Programme in Applied Economics (Banking and Financial Markets).

To maintain our reputation for teaching excellence and to further enhance the academic and employability skills of our students, we are keen to hire a Lecturer (education only) to assist in the delivery of our undergraduate/postgraduate programmes. This will involve teaching small groups, lecturing, and delivering support on undergraduate/postgraduate courses as well as administrative and management roles, assessment and supervision duties as required. The selected candidate may be asked to contribute to the online MSc programme. This post will support learning and teaching in core subjects (such as microeconomics, macroeconomics, econometrics and data analysis) but would welcome experience or ability to deliver in other applied areas as well.

Job purpose

Plan and deliver on taught programmes of education, and support student learning, at undergraduate and postgraduate level (as appropriate).

Main duties and responsibilities

This teaching-specialist academic role covers the design, delivery and development of teaching, and the support of learning, on the University of Bath's undergraduate and/or taught postgraduate programmes. The description below indicates the level of responsibility and scope of the role in terms of the range of activities that may be required. You will not

necessarily be expected to undertake the full range at any one time but may be required to do any of them with reasonable notice and support, according to the changing needs in the Department/ Division / University.

Underpinning these activities are an ongoing commitment to continuing professional development and scholarship, where scholarship is defined as engaging with a deep and broad study of the discipline, familiarity with the current boundaries of knowledge and how they are advanced, and active participation in the development of education in the discipline.

1	Teaching
	Prepare and deliver teaching activities and support student learning within an existing course framework using a variety of inclusive methods, including appropriate technologies.
	Supervise the project work of undergraduate students and taught Masters project students, where appropriate.
	Assess the work and progress of students and provide them with constructive feedback.
	Evaluate the effectiveness of teaching and seek ways to improve your practice, through the collection and evaluation of feedback and other data.
	Develop and implement ideas for improving teaching methods, assessment and feedback and / or and the learning environment.
	Engage in professional development in relation to teaching, learning and assessment, taking an approach informed by evidence, research and scholarship, in order to enhance your practice.
	Actively engage in activities to refresh and update your subject knowledge and expertise.
	Actively engage in activities to refresh and update your knowledge of pedagogy in your discipline.
2	Management and Administration
	Work as a member of an academic team, for example contributing to programme design and evaluation, participation in departmental committees, co-supervising student research projects.
	Contribute to activities that encourage and promote external engagement with the University, such as open days, outreach programmes, student placements.
	Plan and co-ordinate the delivery of taught units and programmes for which you are responsible, including co-ordinating the work of teaching assistants, where applicable.

Special conditions

All appointments to Lecturer posts (without research) are subject to one year's probation, during which they must undertake the Bath Probationary Pathway to HEA Fellowship

(PHEAF). Individuals may be granted exemption from probation requirements at the University's discretion.

Person Specification

Criteria	Essential	Desirable
Qualifications		
Undergraduate degree (e.g. BA, BSc, BEng)	√	
Postgraduate qualification in a relevant subject area and actively working towards completing a PhD or the equivalent in professional qualifications and experience.	√	
Higher education teaching qualification or professional recognition (e.g. PGCert, FHEA or equivalent)		√
Experience/Knowledge		
Demonstrates depth and breadth of understanding of subject matters at a level appropriate to the teaching to be delivered	√	
Demonstrable effectiveness as a teacher	√	
Good understanding of the development of taught programmes and teaching methods, including assessment		√
Skills		
Ability to plan and prioritise own workload, including preparation of teaching materials	√	
Excellent written and verbal communication skills	√	
Excellent presentation skills	√	
Demonstrated ability to work in teams	√	
Well-developed interpersonal skills including interactive teaching and student support	√	
Attributes		
Commitment to excellence in education and to providing the highest quality experience for students	√	
Commitment to working within professional and ethical codes of conduct	√	