

## **Campus Services New Starter Bonus Scheme terms and conditions:**

1. Job adverts will identify which roles offer this signing on bonus.
2. The bonus only applies to permanent roles and fixed term contracts 6 months and over in duration\*.
3. The total bonus payment will be £1,000 gross\* and will be subject to normal payroll deductions.
4. Payment be made at the next possible pay date after the employee has passed their 6 month probation.
5. The scheme may be closed to new applications at any time and without notice
6. If a member of staff resigns from Campus Services within the first 12 months of employment, we reserve the right to recover any signing on bonus paid on the basis of 1/12 for each full month not worked from the joining date.
7. Employees have to be employed on the date payment is due to be made.
8. \*Payment will be prorated for part time roles and for FTC between 6-12 months
9. The scheme is open to applicants who have not worked for the University of Bath in the previous six months to application date. This includes hourly paid work, FTC work or permanent employment.
10. Bonus payments may be withheld based on performance or conduct.

If you have any questions about the Campus Services new starter bonus, please contact [campusserviceshr@bath.ac.uk](mailto:campusserviceshr@bath.ac.uk)