# The IPR Policy Fellowship Programme





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The IPR Policy Fellowship Programme offers senior decision-makers from government, industry and the third sector the opportunity to renew and reinvigorate their professional thinking by spending time with world-class academics at the University of Bath.

The Fellowship Programme is structured around tailored one-to-one meetings with selected academics. The meetings take place over a period of between one and three days at the University of Bath, and offer Fellows fresh perspectives on the policy questions they are looking to address in their day-to-day professional roles.

The University of Bath performs cutting-edge research with international impact across all the University's faculties: Science; Engineering & Design; Humanities & Social Sciences and the School of Management.

The University's interdisciplinary expertise provides perspectives which inform key areas of policy including healthcare, energy and sustainability, social policy, innovation, education, international development and many others. In addition the University of Bath's School of Management is one of the UK's leading research-intensive management schools. Drawing on the insights of our

experts forms an important part of the Policy Fellowship experience. Our research informs new approaches to organisational management and service delivery, enhances professional and corporate practice and supports changes in policy.

Engaging with academics across the University inspires Policy Fellows with new ideas and perspectives. In this way the Policy Fellowship Programme drives innovation, helping Fellows apply new tools, models and frameworks to improve the ways in which policy is developed and delivered.

# What Fellows can expect from the Programme

Each schedule will be unique, but there are some basic elements which will remain the same for all of our Fellows:

- We will have an initial discussion with you about your areas of interest and motivations for taking part.
- You will be asked to prepare between six and eight policy questions around which you would like to focus your discussions, and also provide us with a brief note on your background and current role.
- Using your questions as a framework, we will arrange a series of hour-long, one-to-one meetings with academics whose work is relevant to your policy area. Not all the people you meet with will be working directly in your area, or able to give specific answers to your questions. They will all, however, be able to engage in a thought-provoking discussion which will stimulate your thinking.
- You will be given access to a quiet space to work between meetings.
- You will be assigned a point of contact at the IPR who you can call on to facilitate future meetings or collaborations with University academics.

- In addition to your meetings, you will be given access to the University of Bath Library during your visit and for two years following your initial visit.
- By completing the programme you will join an elite group of IPR Policy Fellow Alumni.

Please also note that there is no charge for participating in the Policy Fellowship Programme.

### How are Fellows selected?

Places on the Policy Fellowship Programme are offered based on an individual's professional role, the policy challenges they wish to address and where these can be matched to expertise we have across our four faculties at the University of Bath.

We ask applicants to send us details including:

- Current professional role
- 2 Reasons for applying for the Fellowship
- **3** Questions to be explored through the Fellowship
- 4 Availability for visiting Bath
- **5** A short biography

# A selection of recent Policy Fellows

- Rhodri Asby, Deputy Director of Climate Change and Natural Resource Policy, Welsh Government, Climate Change and Natural Resource Policy Division, Department for Natural Resources
- Ben Bolland, Consulting Fellow, Ministry of Defence, Defence Science and Technology Lab
- Katie Chessover, Head of Infrastructure, Office for Low Emission Vehicles
- Josh Goodman, Head of Housing Policy, Her Majesty's Treasury
- David Johnson, Head of Innovation Evaluation, Work and Health Unit, Department for Work and Pensions
- Neil Johnson, Deputy Director, EU and International Affairs Division, Department for Work and Pensions
- Elin Jones, Deputy Director in the Teachers and Teaching Group, Department for Education
- Matthew Lawrence, Research Fellow, Institute for Public Policy Research

- Gareth Leighton, Head, Behaviours, Defence Reform Unit
- Helen Morris, Head of Homelessness Strategy, Department for Communities and Local Government
- Stephen Muers, Director of Criminal Justice Policy, Ministry of Justice
- Matthew Pike, Work and Health Unit,
   Department for Work and Pensions
- Sharmini Selvarajah, Committee Specialist Adviser, House of Commons, Women and Equalities Committee
- Kim Sibley, Deputy Director, University Technical Colleges and Studio Schools, Department for Education
- Clare Simpson, Deputy Director, Academies, Deputy Director, Academies
- Andy Thomas, Strategic Manager, Communities, Bath and North-East Somerset Council

# Feedback from recent Policy Fellows

### Stephen Muers, Director, Criminal Justice Policy, Ministry of Justice

"I found it very thought provoking, with each meeting having at least one idea that I have taken away as being useful for me here."

#### Neil Johnson, Deputy Director, EU and International Affairs Division, Department for Work and Pensions

"I thoroughly enjoyed my day with you and found the conversations I had with your colleagues were extremely helpful and informative. It gave me lots of ideas which I intend to incorporate into my advice to Ministers engaging in the EU exit discussions... Given how long the impacts of Brexit will be felt, I think there are some fascinating future research topics here too."

### David Johnson, Head of Innovation Evaluation, Work and Health Unit, Department for Work and Pensions

"Over the two days I spoke with a group of people with a wide range of interests who were all happy to chat to me about their work and about the areas I had flagged of interest. The conversations covered a considerable amount of ground, much of which I can take back and feed directly into ongoing research and policy debates in the joint work and health unit – in terms of research and associated academic developments, understanding the broader landscape, testing ideas and approaches and, to a useful degree, of the challenges about how best to develop the trials on which I am working. It may also be that some of the conversations can continue to develop as work progresses with the future benefit of greater collaboration. I thought that the two days was put together very professionally and so thank you for all your hard work."

### Andy Thomas, Strategic Manager – Communities, Bath and North-East Somerset Council

"I was very impressed with the initial orientation and on-the-day organisation of the visit.

Secondly, the "fit" was excellent between the questions I had formulated, and the conversations you arranged with Professor Gregg, Dr Walker, Dr Jawad, Mr Cressey and Prof Fullagar. I particularly appreciated the open way in which latest and ongoing research was shared with me, alongside the different perspectives offered through the IPR's multidisciplinary approach. I am grateful for the amount of time that was made available, as well as the openness of the conversations, so please pass on my thanks for this."

### Professor Jonathan Knight Pro-Vice-Chancellor (Research)

The University of Bath's academic expertise is a formidable resource for policymakers, both in the UK and internationally. We are delighted to offer our wide-ranging inter-disciplinary strengths in research, policy and practice to Policy Fellows on this Programme, providing new perspectives for informing decision-making.

### For further information

If you have any questions or would like to discuss the possibility of participating in the Policy Fellowship Programme, please contact the IPR:

ipr@bath.ac.uk 01225 385333

Alternatively, further details about the Policy Fellowship Programme can be found on our website:
www.bath.ac.uk/ipr/policy-fellowship-programme

The IPR Policy Fellowship Programme is independently run and in December 2016 became affiliated with the Centre for Science and Policy (CSaP) at the University of Cambridge. Other affiliates include the Mile End Institute, Public Policy@Southampton, The University of Sheffield Faculty of Social Sciences, and The Policy Institute at Kings. Through the affiliation we may be able to pair you with academic experts at these institutions to help address your policy questions.

### Discover more about the IPR

Email us: ipr@bath.ac.uk

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