
Meeting: COUNCIL

Date and Time: Thursday 23 April 2020 at 12.00 midday

Venue: Virtual meeting via Zoom

Present:

Pamela Chesters	Chair
Eve Alcock	President, Students' Union
Maria Bond	Appointed member
Tim Ford	Appointed member
Ruth Foreman	Vice-Chair
Christine Gibbons	Appointed member
Professor Barry Gilbertson	Appointed member
Professor Dot Griffiths	Appointed member
Mesar Hameed	Elected by staff not on Academic Assembly
Malcolm Holley	Elected by staff not on Academic Assembly
Tim Hollingsworth	Appointed member
Catherine Mealing-Jones	Appointed member
Charlotte Moar	Appointed member
Dr David Moon	Elected by staff not on Academic Assembly
Ruqia Osman	Education Officer, Students' Union
Kate Robinson	Elected by Senate
John Preston	Treasurer
Professor Danae Stanton Fraser	Elected by Senate
Professor Ian White	Vice-Chancellor and President
Dr Jane White	Chair of Academic Assembly

In attendance:

Professor Jeremy Bradshaw	Pro-Vice-Chancellor (International and Doctoral)
Richard Brooks	Director of HR
Corinne Evans	Director of Communications
Professor Peter Lambert	Pro-Vice-Chancellor (Learning and Teaching)
Professor Jonathan Knight	Pro-Vice-Chancellor (Research)
Professor Bernie Morley	Deputy Vice-Chancellor and Provost
Dr Nicky Turner	Director of Policy, Planning & Compliance
Martin Williams	Director of Finance
Dr Cassie Wilson	Vice-President (Student Experience)

Secretariat:

Emily Commander	Secretary
Charlotte Murphy	Member of Secretariat

7145 WELCOME AND OPENING REMARKS

The Chair welcomed everyone to the meeting. She introduced Charlotte Murphy, a new member of the staff team, who would help ensure the digital smooth-running of the meeting.

7146 DECLARATIONS OF INTEREST

There were no declarations of interest.

7147 MINUTES OF PREVIOUS MEETING

The minutes of the Council meeting of 25 March 2020 (Paper C19/20 – 56) were approved as a correct record and will be signed by the Chair.

7148 MATTERS ARISING

Actions were now being maintained and updated in an actions log stored on Convene.

Minute 7132 (Accommodation fees): rebates and refunds had been put into action directly after meeting on 25 March 2020.

Minute 7136 (Redundancy Committee): the first of two annual meetings had been held on 20 April 2020.

7149 REDUNDANCY COMMITTEE

Council discussed the redundancy process under Statute 25, observed that it was cumbersome and not designed for the modern employment situation. Furthermore, that the process coupled with notice periods were such that the Redundancy Committee sometimes had to consider cases for redundancy that never came to fruition because contracts were subsequently extended or renewed.

It was noted that any voluntary severance programme would not be covered by the Redundancy Committee process, because the University would not be making anyone redundant under such a process, but the intention would be to consult Council on any significant scheme.

Council:

- noted the report of the meeting of the Redundancy Committee held on 20 April 2020 (C19/20 – 57);
- approved the amendments to the Redundancy Committee's Terms of Reference set out in appendix 1;
- in accordance with Part II of Statute 25.11(2), approved each of the cases presented for redundancy set out in appendix 2; and
- authorised the Director of Human Resources to dismiss the academic staff concerned in accordance with the provisions of Part II of Statute 25.12.

Director of HR

7150 CORONAVIRUS

In the context of the coronavirus outbreak, Council considered:

- The University's position in the current academic year;
- Options for the 2020/21 academic year;
- The decision-making process that had been used by the University;
and
- A timetable for further action and decisions.

Council was satisfied that matters were being progressed appropriately under existing delegated authorities and that no Council decision was required at that stage.

7151 PROGRAMME OF MEETINGS 2019/20

Council noted the programme of meetings for 2019/20, as follows:

- Thursday 14 May 2020
- Thursday 23 July 2020

The meeting on 14 May would be digital.

An additional dial-in meeting had been scheduled for 10 June 2020.

The meeting concluded at 1.50 pm

N.B. Minute 7150 has been redacted for reasons of confidentiality and commercial sensitivity.